



Health and Safety Policy Statement

Colemans Group (Australia) Pty Ltd provides a specialist service for the supply and installation of a variety of fencing as well as providing specialist security systems.

Colemans Group regards as a fundamental cote of its operating strategy, the objective of achieving the highest possible standards in health and safety.

A firm commitment to the health and safety care will exist at every level of management, in order to promote the full support, co-operation and participation of every person employed in the project.

All activities will be assessment to identify the hazards and controls necessary to safeguard health, safety and welfare of employees, subcontractors and other who may be so affected.

The responsibility for the implementation of the policy will be by the logical delegation of duties from the Managing Direct through direct line management and supervisors to the point when the control of hazards is applied. The construction will be controlled by the Site Manager/Supervisor who will be responsible for ensuring the full implementation of the policy and procedures at the site location.

Competent advice and appropriate health and safety training shall be provided to enable managers, supervisors and employees to discharge duties placed upon them in a safe manner.

All employees are expected to accept the responsibility to work safety themselves, their colleagues and any others who may be affected by their acts or omissions; to be environmentally responsible and contribute to the overall implementation of safe working practices.

It is our aim to control the circumstances that otherwise lead to accidents and ill health and to ensure all employees work safely to meet the high demands of clients.

This policy also aims to;

- Comply with all relevant and applicable legislation and client requirements
- Asses the risks and plan work activities to eliminate or reduce the risk to an acceptable level which is foreseeable of hazards or risks
- Control and continually improve the QHSE system through internal auditing, inspections, management reviews and continuous monitoring
- Implement management and realistic objectives and targets and ensure they are reviewed annual to enhance the environmental performance across the company
- To ensure that emergency preparedness procedures are in place which allows Colemans to respond in a timely manner to any situation which could have adverse effects
- To ensure that all employees are supported in their ideas to ensure the health and safety performance of the company improves and to provide training where ever practicable
- Ensure that the health and safety policy statement is communicated to all employees and personnel that work on behalf of Colemans Group and review annually

Michael Coleman

Managing Director

Dated: 17/05/2011